

**PROXY VOTING FORM  
FOR THE ANNUAL GENERAL MEETING OF  
FAMUR SPÓŁKA AKCYJNA  
OF KATOWICE  
TO BE HELD ON JUNE 29TH 2020**

- *This form has been prepared in accordance with Art. 402<sup>3</sup> of the Commercial Companies Code to enable shareholders to vote by proxy at the Annual General Meeting of FAMUR Spółka Akcyjna of Katowice convened for June 29th 2020.*
- *Use of this proxy voting form is not obligatory – it is at the Shareholder's sole discretion and is not a condition for voting by proxy. This form includes in particular proxy voting instructions.*
- *This form does not replace a power of proxy granted by a shareholder to their proxy.*
- *This form serves to:*
  - a) *identify the shareholder entitled to vote and their proxy – Part I,*
  - b) *cast a vote, raise an objection (line 2 of the table) and provide voting instructions with respect to each resolution to be voted on by the proxy (line 3 of the table) – Part II.*
- *The Shareholder gives voting instructions by putting an "X" in the appropriate box. When marking the "Other" box, the Shareholder should provide in that box an instruction on how the proxy is to vote.*
- *Shareholders who decide to vote their shares differently should indicate in the space provided the number of shares on which votes "for", "against" or abstaining votes are to be cast. If no such indication is given, the proxy will be deemed authorised to vote in the specified manner on all of the Shareholder's shares.*
- *The tables in Part II of this form are the space for specifying voting instructions for the proxy. Each table pertains to a draft resolution right above the table.*
- *Please note that the draft resolutions presented in this form may differ from draft resolutions actually put to vote at the General Meeting. In order to avoid any doubt as to how the proxy is to vote in such a case, it is recommended that a procedure to be followed by the proxy be specified in the space marked "Other".*

**PART I.**

**DETAILS OF SHAREHOLDER AND PROXY**

**PROXY:** \_\_\_\_\_

*(Proxy's name / company name)*

\_\_\_\_\_

*(address of residence/registered office, telephone number, email address)*

\_\_\_\_\_

*(TAX, PERSONAL / INDUSTRY IDENTIFICATION NUMBERS)*

**SHAREHOLDER:** \_\_\_\_\_

*(Shareholder's name / company name)*

\_\_\_\_\_

*(address of residence/registered office, telephone number, email address)*

\_\_\_\_\_

*(TAX, PERSONAL / INDUSTRY IDENTIFICATION NUMBERS)*

\_\_\_\_\_

*(number and type of shares to be voted)*

**PART II.**

**PROXY VOTING  
INSTRUCTIONS  
FOR THE ANNUAL GENERAL MEETING OF  
FAMUR S.A. OF KATOWICE  
TO BE HELD AT 11.00 AM ON JUNE 29TH 2020**

1)

**RESOLUTION NO. 1  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

**to** appoint Chairperson of the Annual General Meeting

1. Pursuant to Art. 409.1 of the Commercial Companies Code, the Annual General Meeting of FAMUR S.A. of Katowice appoints Mr/Ms ... as Chairperson of the General Meeting.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 1 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020 to appoint Chairperson of the Annual General Meeting</b>		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

2)

**RESOLUTION NO. 2  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to appoint the Ballot Counting Committee

1. The Annual General Meeting of FAMUR S.A. of Katowice appoints the Ballot Counting Committee comprising: ...
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 2 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020 to appoint the Ballot Counting Committee</b>		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

3)

**RESOLUTION NO. 3  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to receive the Company's financial statements for 2019

1. Pursuant to Art. 395.2.1 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice receives the financial statements for the financial year 2019, including:
  - statement of financial position as at December 31st 2019, showing total assets and total equity and liabilities of PLN 2,621m;
  - statement of profit or loss for the period from January 1st to December 31st 2019, showing a net profit of PLN 161m;
  - statement of comprehensive income for the period from January 1st to December 31st 2019, showing total comprehensive income of PLN 162m;
  - statement of changes in equity for the financial year from January 1st to December 31st 2019, showing a decrease in equity of PLN 143m;
  - statement of cash flows for the financial year from January 1st to December 31st 2019, showing a net increase in cash of PLN 400m;
  - notes, including a summary of the applied accounting policies and other explanatory notes.
  
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 3 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to receive the Company's financial statements for 2019		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

4)

**RESOLUTION NO. 4  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to receive the Directors' Report on the Company's and the Group's operations in 2019

1. Pursuant to Art. 395.2.1 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice receives the Directors' Report on the Company's and Group's operations in 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 5 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to receive the Directors' Report on the Company's and the Group's operations in 2019		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

5)

**RESOLUTION NO. 5  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to allocate the Company's net profit for the financial year 2019

1. Pursuant to Art. 395.2.2, Art. 348.1, Art. 396.5 of the Commercial Companies Code, and pursuant to Articles 19.1–19.3 of the Articles of Association of FAMUR S.A. (the "Company"), the Annual General Meeting of the Company hereby resolves to allocate the Company's total net profit earned in the financial year ended December 31st 2019, of PLN 161,369,959.20, to the Company's statutory reserve funds.
  
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 5 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b> to allocate the Company's net profit for the financial year 2019		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

6)

**RESOLUTION NO. 6  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to receive the consolidated financial statements for 2019

1. Pursuant to Art. 395.2.1 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice receives the consolidated financial statements for the financial year 2019, including:
  - statement of financial position as at December 31st 2019, showing total assets and total equity and liabilities of PLN 2,975m;
  - statement of profit or loss for the financial year from January 1st to December 31st 2019, showing a net profit of PLN 249m;
  - statement of comprehensive income for the period from January 1st to December 31st 2019, showing total comprehensive income of PLN 255m;
  - statement of changes in equity for the financial year from January 1st to December 31st 2019, showing a decrease in equity of PLN 76m;
  - statement of cash flows for the financial year from January 1st to December 31st 2019, showing a net increase in cash of PLN 304m;
  - notes, including a summary of the applied accounting policies and other explanatory notes.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 6 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to receive the consolidated financial statements for 2019		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

7)



**RESOLUTION NO. 7**  
**of the Annual General Meeting of FAMUR S.A.**  
**dated June 29th 2020**

to receive the non-financial statement of the FAMUR Group and FAMUR S.A for 2019.

1. Pursuant to Art. 395.2.1 of the Commercial Companies Code, in conjunction with Art. 49b.1, Art. 49b.9 and Art. 52.3.2 of the Accounting Act, the Annual General Meeting of FAMUR S.A. of Katowice receives the Non-Financial Statement of the FAMUR Group and FAMUR S.A. for 2018.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 7</b> <b>of the Annual General Meeting of FAMUR S.A.</b> <b>dated June 29th 2020</b>		
to receive the non-financial statement of the FAMUR Group and FAMUR S.A for 2019.		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

8)

**RESOLUTION NO. 8  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Mirosław Bendzera** in respect of his duties as President of the Management Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 8 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

9)

**RESOLUTION NO. 9  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Ms Beata Zawiszowska** in respect of her duties as Vice President of the Management Board, Chief Financial Officer, in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 9 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

10)

**RESOLUTION NO. 10  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Dawid Gruszczyk** in respect of his duties as Vice President of the Management Board, Underground Domestic Sales, in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 10 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

11)

**RESOLUTION NO. 11  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Bartosz Bielak** in respect of his duties as Vice President of the Management Board, Chief Strategy and Development Officer, in the period from January 1st to February 28th 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 11 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

12)

**RESOLUTION NO. 12  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Adam Toborek** in respect of his duties as Vice President of the Management Board, Underground Export Sales, in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 12 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

13)

**RESOLUTION NO. 13  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Tomasz Jakubowski** in respect of his duties as Vice President of the Management Board, Chief Operating Officer, Underground segment, in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 13 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

14)

**RESOLUTION NO. 14  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Waldemar Łaski** in respect of his duties as Vice President of the Management Board, Surface segment, in the period from September 26th to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 14 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/>  objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)



15)

**RESOLUTION NO. 15  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Management Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Ireneusz Kazimierski** in respect of his duties as Vice President of the Management Board, Surface segment, in the period from November 12th to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 15 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Management Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

16.

**RESOLUTION NO. 16  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Tomasz Domogała** in respect of his duties as Chairman of the Supervisory Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 16 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

17)

**RESOLUTION NO. 17  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Czesław Kisiel** in respect of his duties as Deputy Chairman of the Supervisory Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 17 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

18)

**RESOLUTION NO. 18  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Jacek Leonkiewicz** in respect of his duties as Member of the Supervisory Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 18 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

19)

**RESOLUTION NO. 19  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Ms Magdalena Zajączkowska-Ejsymont** in respect of her duties as Member of the Supervisory Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 19 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

20)

**RESOLUTION NO. 20  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Michał Nowak** in respect of his duties as Member of the Supervisory Board in the period from January 1st to November 30th 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 20 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

21)

**RESOLUTION NO. 21**  
**of the Annual General Meeting of FAMUR S.A.**  
**dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Ms Dorota Wyjadłowska** in respect of her duties as Member of the Supervisory Board in the period from January 1st to September 30th 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 21</b> <b>of the Annual General Meeting of FAMUR S.A.</b> <b>dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

22)

**RESOLUTION NO. 22**  
**of the Annual General Meeting of FAMUR S.A.**  
**dated June 29th 2020**

to grant discharge to member of the Supervisory Board

1. Pursuant to Art. 395.2.3 of the Commercial Companies Code and Art. 17 of the Company's Articles of Association, the Annual General Meeting of FAMUR S.A. of Katowice **grants discharge to Mr Tomasz Kruk** in respect of his duties as Member of the Supervisory Board in the period from January 1st to December 31st 2019.
2. The Resolution shall become effective as of its date.

<b>Draft Resolution No. 22 of the Annual General Meeting of FAMUR S.A. dated June 29th 2020</b>		
to grant discharge to member of the Supervisory Board		
for <input type="checkbox"/>	against <input type="checkbox"/> objection <input type="checkbox"/>	abstain <input type="checkbox"/>
Number of shares: _____	Number of shares: _____	Number of shares: _____
at proxy's discretion <input type="checkbox"/>		
Number of shares: _____		
other: <input type="checkbox"/>		

**Shareholder's signature**

\_\_\_\_\_  
(date, place, signature)

23)

**RESOLUTION NO. 23  
of the Annual General Meeting of FAMUR S.A.  
dated June 29th 2020**



to adopt the Remuneration Policy for Members of the Management and Supervisory Boards of FAMUR S.A. and to authorise the Supervisory Board to specify the details thereof

1. Acting pursuant to Art. 90d of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005 (the "Act"), the Annual General Meeting of FAMUR S.A. of Katowice hereby adopts, as attached hereto, the Remuneration Policy for Members of the Management and Supervisory Boards of FAMUR S.A. (the "Policy"). The Policy, as attached hereto, forms an integral part of this Resolution.
2. Acting pursuant to Art. 90d.7 of the Act, the Annual General Meeting of FAMUR S.A. of Katowice hereby also authorises the Supervisory Board to specify the Policy as follows:
  - to determine the amount of the fixed remuneration components and to determine the amount and define the eligibility criteria of the variable remuneration components, including bonuses and other cash and non-cash benefits as specified in the Policy, for members of the Management Board;
  - take such other steps as may be required to implement the Policy, in particular in areas which need to be addressed specifically by the Supervisory Board in accordance with the objectives of the Policy or express instructions contained therein.
3. The Resolution shall become effective as of its date.

<p><b>Draft Resolution No. 23</b>  <b>of the Annual General Meeting of FAMUR S.A.</b>  <b>dated June 29th 2020</b></p>		
<p>to adopt the Remuneration Policy for Members of the Management and Supervisory Boards of FAMUR S.A. and to authorise the Supervisory Board to specify the details thereof</p>		
<p>for <input type="checkbox"/></p>  <p>Number of shares:            _____</p>	<p>against <input type="checkbox"/></p> <p>objection <input type="checkbox"/></p>  <p>Number of shares:            _____</p>	<p>abstain <input type="checkbox"/></p>  <p>Number of shares:            _____</p>
<p>at proxy's discretion <input type="checkbox"/></p> <p>Number of shares:            _____</p>		
<p>other: <input type="checkbox"/></p>		

**Shareholder's signature**

\_\_\_\_\_  
 (date, place, signature)